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William D. Henderson

today s job market is tough it s dog eat dog ruthless and competitive preparation is essential if you want to get the edge as psychometric testing becomes standard for blue chip companies to one man bands this for dummies guide could mean the difference between success and failure as the world of hr embraces psychometric testing more and more people are faced with the daunting prospect of having to sit these mysterious exams the tests have become the standard way in which employers judge abilities your capacity to work with numbers words and diagrams your attainment what you actually know and your personality how you re likely to act psychometric testing for dummies is the essential tool for being prepared and calm the book takes readers step by step through each type of test what to expect and how to prepare for them it also offers over 850 sample questions to practice on psychometric testing for dummies makes these notoriously difficult and confusing tests easy psychometric testing for dummies includes understanding why psychometric tests are used detailed examination of numerical verbal technical and abstract tests full explanation of personality tests how to deal with feedback over 850 sample questions

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this text presents basic concepts in tests and assessment and contribute to a more intelligent understanding and use of psychological and educational tests

despite their inherent consistent emphasis in our educational system test scores are not infallible measurements of a student s ability skill or knowledge therefore they should not be viewed in isolation by educators and more importantly by parents in this book estelle s gellman provides parents and educators with the information necessary to interpret the test scores one encounters in today s schools while not a scathing condemnation of testing the book strongly emphasizes that test performance must be interpreted with respect to the limitations of the test itself and how the score corresponds with other information known about the individual test taker in her examination which covers both teacher made and standardized tests gellman is careful to present technical information in a way that can be readily understood by both parents and educators the book explains the different types of tests that are used the

purposes for which they are given and the qualities that they should exhibit separate chapters give attention to achievement tests aptitude tests and tests of personality and interests other chapters take on issues of testing children with disabilities and the use of test scores in decision making by addressing the limitations of tests this source will allow educators and parents to reap the benefit of information that they do provide

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