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work in the 21st century 5th edition by frank j landy and jeffrey m conte ties together themes such as diversity mental and physical ability personality interpersonal skills emotional intelligence and evidence based i o psychology in a way that explores the rich and intriguing nature of the modern workplace the 5th edition places an emphasis on the technological and multicultural dynamics of today s workplace this edition retains the 14 chapter format and the 4 color design which brings i o psychology to life especially with the use of newsworthy color photographs this text is an unbound three hole punched version

provides readers with a wide ranging exploration of the rich and intriguing nature of the modern workplace now in its seventh edition work in the 21st century an introduction to industrial and organizational psychology is the most current and engaging textbook for courses on industrial and organizational i o psychology this market leading textbook ties together themes and topics such as diversity cognitive and physical abilities personality emotional intelligence technology multicultural dynamics and evidence based i o psychology with a clear reader friendly narrative style this new edition retains the accessibility of the previous editions incorporating the latest

research findings into every chapter and providing up to date organizational applications of the principles of i o psychology the scientist practitioner model continues to be the philosophical cornerstone of the text further reinforcing the systems approach and stressing the interplay among different i o psychology variables and constructs an interactive multimedia learning experience this textbook includes access to an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text video content two types of videos complement the text and engage readers more deeply with the fascinating field of i o psychology psychology work videos explore interesting topics in industrial and organizational psychology informed by educational materials from the society for industrial and organizational psychology siop these videos feature vibrant footage and ask students thought provoking questions general psychology videos provide overviews of topics such as the five factor model of personality and theories of motivation that might come to bear in the discussion of industrial and organizational psychology interactive figures charts and tables appearing throughout the enhanced e text interactive figures diagrams and tables facilitate study and help students retain important information even many of the simplest figures are interactive to encourage online readers to pause and absorb the information they present before scrolling on to additional reading interactive self scoring quizzes each chapter includes a self scoring practice quiz with feedback at both the question and quiz level to help students prepare for higher stakes assessments and exams

now in its sixth edition work in the 21st century an introduction to industrial and organizational psychology by jeffrey m conte and frank j landy is the most current and engaging text for the industrial and organizational i o psychology course the text ties together themes and topics such as diversity cognitive and physical abilities personality emotional intelligence technology multicultural dynamics and evidence based i o psychology in a way that explores the rich and intriguing nature of the modern workplace the sixth edition retains the 14 chapter format and the e text maintains a colorful design that brings i o psychology to life especially with the use of newsworthy color photographs

the rapidly growing field of behavioral ethics shows that dishonest acts are highly prevalent in all walks of life from corruption among politicians through flagrant cases of doping in sports to everyday slips and misdemeanors of ordinary people who nevertheless perceive themselves as highly moral when considered cumulatively these seemingly innocuous and ordinary unethical behaviors cause considerable societal damage and add up to billions of dollars annually research in behavioral ethics has made tremendous advances in characterizing many contextual and social factors that promote or hinder dishonesty these findings have prompted the development of interventions to curb dishonesty and to help individuals become more committed to ethical standards the current e book includes studies that test and advance current theory and deepen our understanding of the cognitive and physiological processes underlying dishonest behavior discuss possible implications of findings in behavioral ethics research for real life situations document dishonest behavior in the field and or directly examines interventions to reduce it

this study investigates using the theory of reasoned action and its extensions factors that determine intention to use condoms among tertiary institution students in botswana the data used was obtained from a questionnaire survey of 785 students the findings partially support existing theory for the three explanatory factors of intention were significant without controlling for the effect of each other however contrary to empirical findings in advanced countries subjective norm societal factor played a larger role in explaining intention than attitude although the evidence is mixed these findings suggest that in western cultures where individualist freedom is emphasised behavioural intention would generally be determined not only by personal attitudes but more so by the attitudes of others further the relatively undeveloped economic environment might impose behavioural constraints in several african countries these broader social environmental issues pose critical and sometimes binding influence on the behaviour of many individuals it follows that a study of behavioural intentions in the african scene which places greater emphasis on measuring attitudinal factors may be misleading because of under specification of the causal social environmental perceived societal and perceived control factors

this text presents basic concepts in tests and assessment and contribute to a more intelligent understanding and use of psychological and educational tests

this study was undertaken to develop and validate reading and writing tests to be used for the selection of entry level law enforcement officers in California in effect this study was comprised of two research projects one resulting in a reading test and one resulting in a writing test the tests were validated using both the content and criterion related strategies of validation the tests were content validated using job skills as the criteria and empirically validated using academy academic performance as the criteria post feels the language ability tests are appropriate for use as entry level selection procedures for all law enforcement agencies in the state of California

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