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unconscious bias persistent prejudiced behaviour that clashes with our consciously held beliefs its effects can be corrosive even lethal it robs organizations of talent science of breakthroughs politics of insight individuals of their futures and communities of justice so what real world steps can we take to counteract it drawing on ten years immersion in the topic jessica nordell digs deep into the cognitive science and social psychology that underpin efforts to create change and introduces us to the people who are practising a range of promising methods the police using mindfulness to regulate high stress situations the doctors whose diagnostic checklists help eliminate bias in treatment the lawyers and educators striving to embed equality all the way from the early years playroom to the boardroom biased behaviour can be ended this path breaking inspiring and indispensable book shows us how

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from david osborne the author of reinventing government a biting analysis of the failure of america s public schools and a comprehensive plan for revitalizing american education in reinventing america s schools david osborne one of the world s foremost experts on public sector reform offers a comprehensive analysis of the charter school movements and presents a theory that will do for american schools what his new york times bestseller reinventing government did for public governance in 1992 in 2005 when hurricane katrina devastated new orleans the city got an unexpected opportunity to recreate their school system from scratch the state s recovery school district rsd created to turn around failing schools gradually transformed all of its new orleans schools into charter schools and the results are shaking the very foundations of american education test scores school performance scores graduation and dropout rates act scores college going rates and independent studies all tell the same story the city s rsd schools have tripled their effectiveness in eight years now other cities are following suit with state governments reinventing failing schools in newark camden memphis denver indianapolis cleveland and oakland in this book osborne uses compelling stories from cities like new orleans and lays out the history

and possible future of public education ultimately he uses his extensive research to argue that in today's world we should treat every public school like a charter school and grant them autonomy accountability diversity of school designs and parental choice

we live in a law thick world for individuals and organizations in both the public and private sectors navigating the large number of complex laws rules institutions and procedures that pervade american life is virtually impossible without some assistance some argue that there are too many lawyers others argue that the unmet need for legal services is so high that it constitutes a human rights crisis this book exposes why it is easy to access legal services for some while it is virtually impossible for others and why some lawyers have successful careers but others cannot this book argues that the problems plaguing legal services in the us can be only be addressed by a radical overhaul of the rules that govern how legal services may be delivered as well as radical changes to who exercises the power to make those rules through interviews with those with experience with alternative legal service providers this book exposes the formidable obstacles that exist along the path to those changes as well as the opportunities that await more information can be found at notjustforlawyers.com

32 papers present research on the antonine wall in honour of lawrence keppie papers cover a wide variety of aspects the environmental and prehistoric background structure planning and construction military deployment associated artefacts and inscriptions logistics of supply the people of the wall including womenfolk and children

virtual goods is one of the most important topics for research development and implementation it has influence on technology business and politics while the discussion on legal aspects is highly political new technologies are coming up almost daily such as incentive communication pdp networks watermarks fingerprints usage control languages etc finally some business models adopt these new technologies such as the potatosystem one of the basic models for the virtual goods workshop since 2003 others try to utilise drm in a more effective way such as the open mobile alliance ori tunes this book presents the latest ideas in the field

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trans forming feminisms is a groundbreaking anthology that challenges us to build a more inclusive transfeminist politics a must read for students academics and social and political activists interested in tackling these compelling and challenging issues

this report describes the creation organization and operation of asbestos personal injury trusts and compiles publicly available information on the assets outlays and

governing boards of the 26 largest trusts the authors find that the publicly available information provides a rich source of information on trust activity but that more detailed information is needed to determine their impact on important compensation outcomes

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