Peer Mentor Companion

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clarifying theories the book makes sense of the sometimes conflicting arguments for example relating to the definition of coaching and mentoring applying theories and features in a practical way all features are explored through real life scenarios to make them more easily understandable to the reader introduction of the distal model this model based on the author's doctoral research in 2013 provides a link to

the reduction of toxicity in mentoring relationships the book offers practical help for example a guide to setting up a mentoring scheme

one of the most valuable roles a manager can perform in today s rapidly changing environment is to mentor and inspire the people around them to learn by nurturing talent motivating individual development and encouraging excellence a manager s mentoring can enhance individual performance and the organization s prospects for success mentoring is not an easy skill to develop and many managers who may excel at leading or coaching may be disasters as mentors when it comes to creating a bond and bringing out untapped qualities in others the manager as mentor goes beyond traditional approaches to explore the newest techniques in mentoring and collaboration featuring personal development tools worksheets and references the manager as mentor will enable managers to bring out the best in themselves the people they guide and their organizations mentoring is an age old practice tracing its roots in ancient greek folklore to odysseus friend mentor whom the homeric hero entrusted as guide to his son s development today with the ascendance of the knowledge age and the transformation of the workplace into an environment of continual learning mentoring has emerged as one of the most important and valuable roles a manager can perform by serving as a role model providing feedback nurturing talent inspiring individual development and facilitating excellence a manager s mentoring strengthens relationships within the organization and ultimately contributes to such critical factors as improved job performance low turnover and greater profitability mentoring is not an easy skill to attain however and many managers who may excel at leading teams or coordinating projects may be disasters as mentors the manager as mentor explores emerging trends and approaches to help managers master the skills of effective mentoring and enhance themselves their proteges and their organizations in the process drawing from extensive research dozens of examples and their own practical application in training managers around the world the authors argue that exceptional mentoring skills can be developed they guide the reader toward understanding the key roles that mentors play and the activities and techniques they can employ for maximum impact diagnostic exercises will help readers assess their strengths weaknesses and opportunities for development and create a step by step action plan for achieving goals either individually or in groups the authors also offer an extensive listing of resources for more in depth information on various aspects of mentoring such as problem solving active listening and employee advocacy ultimately the manager as mentor offers the tools by which managers can promote learning empowerment and insight to create vibrant organizational cultures

the support you need for mindful mentoring and sustainable teacher success learn effective mentoring principles you can use as you guide novice teachers through their first years this practical guide emphasizes a unique approach mindful mentoring that aligns your mentoring conversations to teaching standards to more systematically prepare novice teachers for their teacher evaluation you ll learn how to plan mentoring conversations and observations prevent teacher burnout by sharing social and emotional learning skills integrate the updated intasc standards into mentoring conversations this updated edition provides a robust companion website featuring videos downloadable forms and a digital mentor planning guide and journal for reflection use with the first years matter the companion guide for novice teachers

this book offers a smorgasbord of ideas stories and practical suggestions on how to be spiritual companions to young people sharing the richness of our faith while riding along on the awesome and often surprising journeys of those in our spiritual care practical guidance for youth and campus ministers spiritual directors christian educators clergy parents based on extensive interviews with youth and youth ministers provides excellent background on spiritual needs of post millennial young adults specific ideas for companioning youth in a variety of settings helpful for those working with youthful seekers

robots are everywhere in the hobbyist market but they are also being used in very practical markets for companionship supervision and tutoring this work explores this burgeoning field with instructions on how to build your own companion robot

the author reaches hundreds of thousands nationwide via her radio show anne bruce life coach on cnn radio and thousands of people a year through her speaking engagements the strategies and real world techniques have been tested over the past 17 years in the hundreds of seminars and workshops the author has conducted around the world

hoping to avoid the worry of caring for a valuable object miss teaberry gives away the locket her cat finds in the garden only to find herself enmeshed in a situation of escalating chaos

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